

EDISON LUTHERAN CHURCH

ANNUAL REPORT

2024



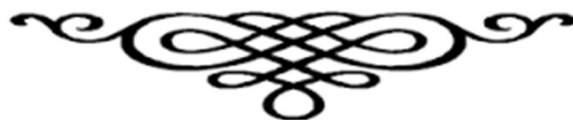
**14201 Church Road
Bow, Washington 98232**

January 26, 2025

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office@elcbow.com
360-766-6920**

Edison Lutheran Church Council Members (September 2024 - August 2025)

Member	Committee Assignment	Phone/Email	Term
Cheryl Conner	Social Concerns	360-391-2743 Cherylconner45@gmail.com	2022-2025
Christie Peterson	Property and Management	360-202-7476 5petes@comcast.net	2022-2025
Judy Bendtsen	Evangelism	360-708-9153 Jbendtsen321@yahoo.com	2022-2025
Jean Miller	Worship and Music	360-708-5147 jeanmike@yahoo.com	2022-2025
Laura Engebretsen	Property and Management	360-333-9140 Laura4desi@gmail.com	2023-2026
Patsy Martin	Stewardship	360-770-3525 Patsymartin61@gmail.com	2023-2026
Linda Tyler	Parish Life	360-391-4635 Lindatylor23@gmail.com	2023-2026
AnnaLaurie Wattson-Lamb	Worship and Music	520-250-9418 Elsievz1@gmail.com	2023-2026
Brenda Geary	Christian Education and Youth	360-540-0200 Gearyfam6@yahoo.com	2024-2027
John Johnson	Finance	360-848-1509 Candyjj79@juno.com	2024-2027
Pastor John Guthridge		360-218-4131 Pastor@elcbow.org	



Edison Lutheran Church

Annual Congregational Meeting

Sunday, January 26, 2025

MEETING AGENDA

I. Call to Order

II. Opening Prayer

III. Reading and Acceptance of 2024 Congregational Meeting Minutes and Reports

A. 2024 Semi-Annual Congregational Meeting Minutes, June 23, 2024 ————— p. 13

IV. Messages and Reports

A. Message from Pastor John Guthridge ————— p. 5

B. Committee Reports

V. New Business

A. Sabbatical Policy

B. Synod Assembly Delegates (5 total: two male, one female, one young adult, one youth)

C. Nomination of Nominating Committee

D. Nomination of Josephine Caring Community Annual Meeting Delegates
(held in April, two needed plus one alternate)

E. Nomination of Lutherwood Representatives (two needed plus one alternate)

F. Nomination of Family Promise Representatives (two needed)

VII. 2025 Spending Plan and Explanation ————— p. 32

VIII. Closing

IX. Adjournment

Edison Lutheran Church

Annual Report

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Message from our Pastor 2024 Annual Report



What then is Apollos? What is Paul? Servants through whom you came to believe, and to each as God granted. I planted, Apollos watered, but God made it grow. So then, neither the one who plants nor the one who waters is anything, but rather God who makes it grow.

-1 Corinthians 3:5-7

Dear People of God,

When I was seven or so, I remember waking up one morning with a pain in my knee. It wasn't like the normal bumps or scrapes I was used to, and there was nothing I could tell that had caused it—it just hurt. When I went to my mom, she told me not to worry about it; those were just “growing pains.” Somehow, knowing that made it feel better. It still hurt, but I now knew that it was normal and even something to be a little proud of. I didn't like the pain, but it was a sign that I was getting bigger and taller. I'm pretty sure I even bragged about it with other boys at school!

Of course, as I got older, there were more growing pains. My favorite pants would suddenly be too short. My longer feet would trip me up on perfectly flat ground. My voice would crack at the most embarrassing times. All of this was frustrating, but all of this was normal. It was simply part of the process of growth.

I've been thinking about growth a lot recently in relation to our congregation. Over the course of the past year, we have seen fairly significant growth in weekly attendance as well as giving. It is rare for there to be a Sunday without visitors, and I am meeting someone new nearly every week. Especially in this time of generally declining worship attendance across American churches, it is energizing and exciting to be growing.

But with growing, of course, come growing pains. The pews feel a bit more cramped than we are used to, and our parking is proving to be woefully inadequate. And with an influx of new people comes an influx of new ideas and new priorities and new ways of doing things, and some of those are at odds with the ideas and priorities and methods we are used to. As newcomers become more involved and active, they bump up against the often unspoken and unnoticed patterns and norms that we oldcomers take for granted. All of this is normal and good, but it sure can be uncomfortable!

I suspect that much of our energy and focus as a congregation this coming year will need to be directed towards growing well. When there is growth, there is excitement and discomfort all mixed together, and there is also opportunity. There is opportunity to take stock of who we are and have been as a congregation, and there is opportunity to incorporate the strengths and gifts of those who are joining us.

This will require a firm sense of our identity as a congregation paired with the flexibility to adapt to new people and situations. It will require us to be clear on our priorities: What is essential to our congregational identity? What can be held loosely? What can be let go? It will require clear and welcoming communication towards those who are new to this congregation. And it will require all of us to be gracious with one another as we stumble our way into what God has in store.

As for me, I am looking forward to navigating this with you all. I have long been struck by the wonderful mix of connectedness and openness present within this congregation, and I am confident that we have the capacity to manage this time of growth in a manner that is fruitful and good. There will be frustrations and discomforts along the way, and not every adaptation is going to be liked by everyone. But come what may, I am confident in the gifts that God has placed within this congregation, and I am even more confident in the God who gathers us together week after week.

So as we enter 2025, my prayer is that God will continue to bless and sustain us with what we need for each day, guiding us in our decision making and renewing us in our callings. Change is unnerving, and growth is uncomfortable, but the faithfulness of our God is more than enough for the challenges ahead.

Your brother in Christ,

Pastor John

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



“More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore.”

- Psalm 93:4-5

Dear friends in Christ,

All around us, we see signs of God’s love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ’s love. In Psalm 93, we read: “More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore” (4-5).

God’s love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God’s love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church’s ability to share the message of God’s love to people who are longing for it. Through your financial resources, your time volunteering and accompanying others, and your voices, you’ve helped carry this message of God’s majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God’s promises, sure of God’s love and goodness.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America



Dear Beloveds in Christ,

Grace and peace to you from the Triune God who – always and without end – creates, loves, gathers and sends.

As I write this letter for you to use at your annual meetings, I am also preparing for the 2025 Northwest Washington Synod Assembly. Our theme this year comes from Galatians 3:26-28: *Woven Into God's Story*.

In the third chapter of Galatians, Paul writes that the baptized are clothed with Christ. That Christians are free from both powers that enslave and free from attempts to save oneself by works. Paul writes that in the freedom of Christ, God's love is all inclusive – no one is left behind. As Paul writes in Galatians 3:28, *"There is no longer Jew or Greek, there is no longer enslaved or free, there is no longer male and female; for all of you are one in Christ Jesus."*

In Galatians, Paul defends God's radical grace against any and every other "different gospel," which he dismisses in chapter one as "no gospel at all." Throughout Galatians, we are reminded that even though we sometimes are tempted towards worldly validation or praise or power or whatever we think marks our success, Paul reminds us that God works in a much different way. When we are disappointed or exhausted or think that we are not doing enough, Paul reminds us that we are made beloved and we are free, through Christ.

In other words, we don't have to justify ourselves. We don't need to purify ourselves by scapegoating others. We don't need to pretend to ignore something in order to not make a mistake. We don't need to be busy for the appearance of being productive. We don't need to pretend all is well when it is not. And on and on. We are enough. Paul emphasizes that the gospel he is proclaiming enters into the very heart of what God did in Christ. And we are made for freedom: to move and dance and be in the Spirit of Christ. Together we are made to be woven into God's story.

What amazing good news. It is truly the best news – that we are freed from sin, loved beyond measure, forgiven and made new. And because of this, because of these promises, because we are set free from all that might bind us, because everyone is included in this promise, we are then free to live out the calling to be God's people. We are then free to be a blessing to our neighbor and to the world. We are then free to speak out against injustice and to listen to those who have been silenced. In other words, because we are filled and freed in Christ's love we are therefore sent out for the sake of the world.

As you gather for your congregation's annual meeting, I pray:

- that you hold onto God's promises as you discuss budget and goals, elect officers, council members and other committee people, and as you vote on compensation for pastors and staff salaries.
- that you hold onto God's promises when fear of the unknown threatens to pull you backward.
- that you hold onto God's promises as you wonder and prayerfully move towards what God is calling you and your congregation towards in the next year.

- that you hold onto God's promises as events in life and events in the world cause chaos or disruption or exhaustion.
- that you hold onto God's promises as voices cry out for justice, as immigrants cry for a home, as the temptation towards silence and apathy happen.
- that you hold onto God's promises as you are tempted to be busy for the sake of busyness or apathetic in the face of despair.

I pray that you hold onto the promises of God's radical grace, love, mercy, justice, forgiveness, and hope as you move and breathe into God's radical freedom ensured through Jesus our Savior.

I am grateful for all of you and I thank you for the honor of being your Bishop. May we trust that these promises through Christ hold us and strengthen us in 2025 and in all the days to come. May together we be woven into God's story.

In Christ's Love and Grace,

+Bishop Shelley Bryan Wee

Message from the Church Council President 2024 Annual Report

Dear Edison Lutheran Church members,

2024 has been a good year for Edison Lutheran Church. We are a healthy, loving and growing church. We have many active members who contribute to community needs such as Family Promise, Lutherwood, and Josephine Caring Home. We have many active members who contribute to our own church needs such as the new playground equipment, well functioning mechanical systems, and beautiful music we hear each week. We have active youth and children who attend Sunday School and youth/young adult activities. We read and study the Bible together. We worship and pray together. We knit and lovingly give prayer shawls to those who need comfort. We welcome visiting and new members. We sing and play music together. We prepare and share food with those in need. We prepare and share food with each other. We pray for each other and the world around us. We nurture each other. We work hard to do the good work God asks each of to do. We look forward to serving God at Edison Lutheran Church in 2025.

Next year as a congregation we will strive to do God's work by continuing our efforts on the core areas of focus:

- Provide more social opportunities for our youth and families.
- Increase knowledge and fluency in reading the Bible among congregation members.
- Maintain, support, and grow youth group through regular meetings and social outings.
- Continue and expand support for local and global community organizations.
- Continue to hold worship in high regard, supporting our Worship and Music Committee.
- Involve many different people of all ages in all the roles of worship, including holding 1-2 youth Sunday services per year.

We look forward to serving God at Edison Lutheran Church in 2025.

Respectfully,

Patsy Martin, Council President

Edison Lutheran Church
Annual Congregational Meeting
Sunday, January 28, 2024

Linda Johnson called meeting to order at 1:50am Pastor John led the congregation in prayer.

Approved minutes from Semi-Annual Meeting in June 2023. No changes. Steven Dahl moved to approve minutes as written; Christie Peterson seconded. Minutes approved.

Approved minutes from Special Meeting on December 31, 2023. No changes. Joanne Berentson moved to approve minutes as written; Bonnie Bowers seconded. Minutes approved.

Approved Committee Reports from 2023. No questions were raised. Chris Omdal moved to approve the Committee Reports as written; Jane Fraser seconded. Reports approved.

Pastor John reported on the financial abundance the church has had in recent years, and lots of projects have been completed. He reflected on what we've done as a congregation and expressed deep gratitude. The Bible Experience class is going well. He also discussed our By Laws about Baptism and Communion, and how it is written in our current By Laws. He welcomes more conversation about this. Also reported that having parents involved in Confirmation has been very beneficial.

Patsy Martin presented a proposed change to our By Laws that would separate the Stewardship and Finance Committees. (Page 28-29 as reference). Stewardship would focus on the time and talents of our congregation and how to engage everyone, while Finance would focus on the financial health of our congregation. No questions were raised.

Patsy moved to approve the change to the By Laws as presented. Bryan Galbraith seconded. Change approved.

Keith Peterson presented on behalf of Property & Management. He expressed thanks for all the support of every budget need and project need, including siding project, sewer system and heating system. The furnace project is all done and took three days to complete.

Kris Merritt presented an update on the Button Peterson project. The Council chose to focus the financial gift on our youth, and new playground equipment was purchased. Currently waiting for the ground to be ready. Thank you to Jerry Nelson for storing the new equipment in the meantime.

New Business:

Synod Assembly delegates—Kris Merritt nominated Peter Ormsby, Amber Erps, Steven Dahl, Abby Ormsby and Mayden Killogjeri to be delegates to the Synod Assembly; Mandy Englund seconded. Nominations approved.

Nominating Committee—Jane Fraser nominated Chris Omdal, Steven Dahl, Inger Conner, Cathy Smith, Kathy Shoop and Bonnie Bowers to serve on the 2024 Nominating Committee. Karyn Kerley seconded. Nominations approved.

Josephine Care Center—Inger Conner nominated Anne Kuntz and Bob Kuntz as representatives to the Josephine Care Center Annual Meeting, and Laura Engebretsen as an alternate. Linda Nilsen seconded. Nominations approved.

Lutherwood—Christie Peterson nominated Peter Ormsby and David Benson as representatives to the Lutherwood Annual Meeting and Chris Omdal as an alternate. Peter Ormsby seconded. Nominations approved.

Dancraig School—Chris Omdal provided an update on the Dancraig School, and expressed gratitude to the congregation for all the support. Money supports teachers and meals; their dorm has been completed and four students have gone on to high school and are receiving good testing grades. Some money is used to soccer and handball, which is drawing in non-students and there is talk of starting an Edison Youth Football Club. Great investment in people.

Financial Report—Steven Dahl reported on the proposed spending plan for 2024. He reported some decreased expenses with no Lori (intern pastor) this year. He reported that benevolences were slightly decreased in the proposed plan for local benevolences. Benevolences were increased during COVID and years to follow, and there was discussion about whether to keep those budget items the same. After much discussion, the Council approved a Continuing Resolution, that stated if there is an abundance of giving in 2024, we will continue to fund benevolences at the previous higher levels. Questions and discussion followed, including concerns with decreasing benevolences. Steven explained that higher spending levels were approved in 2023 to spend down the balance at the time, but this may not be the case in 2024. He also shared that designated giving doesn't change the congregation budget. More discussion followed. Brad Wyman moved to reinstate the \$1,000 to each of the local Benevolences (for a total of \$7,000); Linda Larson seconded. Bryan Galbraith asked a clarifying question about past giving levels. Congregation voted—approved motion to reinstate the Benevolences to previous levels.

Cheryl Conner moved to approve the financial report and proposed spending plan with correction and updated spending total of \$340,820. Kristin Caldwell seconded; Congregation voted—financial report and spending plan approved.

Pastor John closed the meeting in prayer.

2024 Annual Meeting adjourned.

Edison Lutheran Church

Semi-Annual Meeting Minutes

June 23, 2024

Linda Johnson called the meeting to order at 11:41am, and led the opening prayer.

January Annual Meeting Minutes: Jane Fraser moved to approve, Cathy Smith seconded. Minutes approved.

Property & Management Report:

Tom Wake reported that there is excess parking across the street, and to disregard the no trespassing sign that is posted. The homeowner is fine with us parking there on Sundays.

Playground equipment is all here and stored in Jerry Nelson's barn. Getting in touch with supplier for installation and assembly; not sure of timeline yet, but Property & Management Committee will have to finish construction; ground prep is complete, just south of existing playground. If you'd like to help, contact P&M committee members. Thank you to all the P&M members.

Finance Update:

Carrie Omdal reported that we are doing fairly well overall with 43 % of budgeted revenue amount received YTD. The amount does include a \$18K anonymous donation, however. Otherwise, we would be at 39% of budgeted goal. Summer tends to bring lower attendance and lower giving, so please be aware of that. Offerings can be made through various means, even if you're not in attendance. Budget is on track and there are areas where we can save money. 50% of benevolences are paid so far.

Nominating Committee:

Thank you to Inger Conner for leading the Nominating Committee. Chris Omdal, Steven Dahl, Bonnie Bowers, Cathy Smith and Kathy Shoop all served on the committee.

We have two new members to vote on today, which will bring our Council to 10 people. Please give it some prayerful consideration, as our goal is a total of 12 council members. The terms start in the month of September, are three year terms and there are a variety of responsibilities throughout the year.

Cathy Smith nominated John Johnson and Brenda Geary; Jane Fraser seconded. Nominations approved.

2024 Semi-Annual Meeting adjourned.

Committee Reports

As you read through the committee/ministry reports, if you have questions or are interested in joining, feel free to contact the person listed below or the church office.

We endeavor to be open to new ideas and new people.

Contact people for Edison Lutheran Opportunities

Church Office: office@elcbow.org 360.766.6920

Task/committee	Key Contact	Phone Number	E-mail
Altar Guild	Julie Rousseau Kathy Shoop	360.766.6396 360.421.4534	julierousseau7@gmail.com kshoop1@icloud.com
Assisting Minister	Linda Johnson	360.708.2481	lindajohnson47@hotmail.com
Care Team	Jolene Lomsdalen	360.766.6567	
Choir	Peter Blau Ormsby	360.982.6513	peterormsby@gmail.com
Christian Education/ Youth	Chris Omdal Carrie Omdal	360.540.1005 719.322.7764	carrienchris@msn.com omdalc@comcast.net
Coffee Hour Serving	Linda Johnson	360.708.2481	lindajohnson47@hotmail.com
Evangelism	Sarah Dahl	360.333.8141	sarah_k_dahl@hotmail.com
Finance	John Johnson Carrie Omdal	360.848.1509 360.766.6920	candyjj79@juno.com office@elcbow.org
Greeters	Linda Johnson	360.708.2481	lindajohnson47@hotmail.com
Lector	Linda Johnson	360.708.2481	lindajohnson47@hotmail.com
Parish Life Committee	Kris Merritt	360.420.0261	2granddaughtergrandma@gmail.com
Prayer Shawl Ministry	Linda Johnson Cheryl Conner	360.708.2481 360.391.2743	lindajohnson47@hotmail.com cherylconner45@gmail.com
Property & Management	Christie Peterson Keith Peterson	360.202.7476 360.202.3395	5petes@comcast.net kpete53@gmail.com
Social Concerns	Cheryl Conner Katy Olson	360.391.2743 360.766.6138	cherylconner45@gmail.com katymolson@gmail.com
Stewardship	Patsy Martin	360-724-5030	patsymartin61@gmail.com
Ushers	Linda Johnson	360.708.2481	lindajohnson47@hotmail.com
Worship & Music	Jean Miller AnnaLaurie	360.708.5147 502.250.9418	jeanmike@yahoo.com elsievz1@gmail.com

Edison Lutheran Church Altar Guild 2024 Annual Report

Committee Members: Julie Rousseau (Chair), Kathy Shoop (Vice-Chair), Terri Olsen (Secretary), Judy Sheahan (Paperwork), RuthAnne Pocock, Debbie Conijn, Susie Forsythe, Janet Wyman, Marie Nelsen, Nancy Nygren, Karen Schutte, Stephanie Knutzen and Pastor John Guthridge.

Regretfully this past August, we lost a very faithful and active member of the Altar Guild, Jane Fraser. She took charge of many activities including organizing Shrove Tuesday, and the Lenten and Advent soup suppers. Jane also baked our communion bread faithfully, and served on the Church Council, representing both Worship and Music at times and the Altar Guild. She is lovingly remembered for her friendship, dedication and sense of humor. She is missed.

Altar Guild meets the first Wednesday of each month at 10:00am, in the Fellowship Hall. We do not meet in June or July. The Altar Guild is responsible for care of worship linens, paraments, as well as preparation for communion, funerals, baptisms, confirmations and weddings at Edison Lutheran Church. Members also bake bread served at communion. Altar Guild members prepare the sanctuary for all seasons of the church year: Pentecost, All Saints Sunday, Harvest Sunday, Lent, Easter, Advent, and Christmas. For our Sunday services, members prepare the altar for communion, and assist with serving communion as needed.

Communion is usually served at the communion rail for those who wish to come forward. If you are baptized you are invited to receive communion or receive a blessing at the rail. All are welcome. Communion is served from one of two pouring chalices into individual cups brought to the rail by the congregants, along with the homemade bread. Wine is offered from the blue pouring chalice and grape juice from the white pouring chalice. There is also a gluten free option as needed. If you wish to receive communion at your seat, the ushers will let Pastor John know and each will be served in their seat, and receive a blessing following the service at the rail.

Altar Guild and the Worship and Music Committee work together for Shrove Tuesday, Maundy Thursday and Good Friday services held at Edison Lutheran. On Palm Sunday, palms are distributed in the Fellowship Hall for the congregation to parade into the sanctuary carrying their palms and laying them at the front of the altar. On Easter Sunday, worship begins with the children carrying vases of tulips to the altar at the beginning of the service where they are placed on the chancel or tables there, in celebration of the resurrection.

We encourage not only women, but also men and youth, especially confirmation students to consider joining this committee. It is most rewarding and allows one to assist in the ministry of the church.

Submitted by Terri Olsen, Secretary

Edison Lutheran Church

Care Team

2024 Annual Report

Care Team Members: Jolene Lomsdalen, Linda Johnson, Ruth Anne Pocock, Katy Olson, Marianne Spoelstra, Arnold Woll, Joanne Berentson, and Christa Guthridge.

Thank you Care Team members for another year of faithful service! We continue to visit and send cards to the sick and homebound. We also send cards to the young people who are away at school or working to remind them Edison Lutheran is thinking of them.

We have also provided meals and transportation when needed.

We meet the first Thursday of each month for lunch, usually at noon at The Curious Chef in Burlington, and we provide transportation to those wanting to join us and socialize. If you would like to join us contact Jolene Lomsdalen.

In December our group packed and delivered 25 Christmas Trays. Thanks to all who contributed and helped.

I would like to encourage your participation in our Care Team. We meet as a committee the second Thursday of each month. Contact any Care Team member if you would like to join in this important work of the church.

Submitted by Joline Lomsdalen

Edison Lutheran Church Prayer Shawl Ministry 2024 Annual Report

Committee members: Linda Johnson, Cheryl Conner, Laurel Black, Christa Guthridge, Laura Guthridge, Jenifer Troxel, Shirley Brick

The Prayer Shawl Ministry began at Edison Lutheran Church in the spring of 2017. The group of women listed meet once a month to work on shawls together. They also spend time at home making shawls. We keep a variety of sizes, shapes and colors of shawls on hand in the center room between the sanctuary and the fellowship hall. Members of our congregation can pick one up at any time for someone who is in need of a shawl. We give shawls to members and friends who need a physical sign of comfort and caring for many reasons. Some people need comfort after surgery or a hospital stay, because of the loss of a loved one, or going through grief or other hard life situations. This is a good way to show someone that they are supported by the Edison congregation.

Confirmation students receive a white shawl on their Confirmation Day, anyone who is Baptized receives a shawl on their Baptism Day, we also give small shawls to members who are joining Edison Lutheran.

Our Ministry meets the third Thursday of each month at 10:00 a.m. in the Fellowship Hall. We knit and crochet and have fellowship as we work on shawls to be given to our members, their family and friends. We count on people in the congregation to let us know if there is a need for this sign of comfort. We also invite anyone who enjoys knitting and/or crocheting, or would like to learn how, to join us each month.

If you have any questions or if you know of someone who could use a shawl, you can call Linda Johnson (360-708-2481) or the church office.

Submitted by Linda Johnson

Edison Lutheran Church Christian Education Committee 2024 Annual Report

This committee is responsible for providing Christian Education for all ages. There is currently not a committee that oversees this activity.

Our Sunday School program is going very well. For the 2024-2025 school year the Sunday School teachers are: Brenda Geary teaching the pre-school children; Janet Wyman and Stephanie Knutzen team teaching grades 1-3; and Sarah Dahl and Kali Howard team teaching grades 4-6. Becca Geary is the Sunday School Superintendent. There were an average of 20 Sunday School students weekly. Peter Blau Ormsby and David Benson began each Sunday with music and prayer with the whole group and then the students went to their grade appropriate classes. Pastor John taught the confirmation class for the 2024-2025 school year. The class has five 8th graders. Pastor John, the students, and their parents have class using the curriculum, *Free to Be* by Gerhard Forde and Jim Nestingen.

Service projects are a key developmental activity in Youth Christian development. The Sunday School has been involved with a coat drive and worked with the Confirmation students to organize, advertise, and run a food drive, and deliver a full van of food to Helping Hands Food Bank. The Sunday School also put on a charming and illustrative Christmas pageant.

Beginning in Fall 2023, Pastor John held a **Bible Experience Class on Sunday mornings**, which has been attended by 25-30 people each week. The class used the *Community Bible Experience* and read the entire Bible throughout the year. Overall, this was a very positive experience for all who participated. Please see Pastor John's letter for more details.

Women's Bible Study meets at 10 am on the third Wednesday of each month in the fellowship hall. We finished our study of the Psalms in the spring and began a new study in the fall. Our current study is based on the book *Sacred Strangers* – we're looking at Biblical "outsiders" and learning lessons that they can teach modern-day Christians. ALL women are welcome to participate.

Edison Lutheran Church scholarships were awarded in May. The recipients were: Eleanor Ormsby, Abby Ormsby, Lisa Omdal, Alexia Englund, Brooke Tyler, Jonathon Larson, and Mattox Perry. Abby Ormsby, Jonathon Larson, and Alexia Englund also received \$1,000 scholarships from the Einer & Ruby Knutzen Scholarship that we share with Burlington Lutheran Church.

Submitted By Carrie Omdal

Edison Lutheran Church Youth Committee 2024 Annual Report

Committee Members: Chris Omdal, Carrie Omdal, Jennifer Sheahan, Brenda Geary, David Benson, Inger Connor, and Karma Larson

The Youth committee operated concurrently with the Christian Education committee through 2023. Since it was decided to follow the Church by-laws and have separate Youth and Christian Education committees, the committee spent almost all of its time on youth-focused activities.

The Youth group met every Tuesday evening for dinner, fellowship, discussion, and if time some games. Average attendance was 6-12. Jenny Sheahan is the adult leader for the group. The highlight of the year was the Holden Village weekend in May. This was a very positive experience for all who were able to attend. The congregation sponsored the entire trip, so there was no out of pocket expenses for the attendees. The Youth group also had a weekend campout at Saxon, which was a lot of fun for the 8 students who camped out. This was followed by an outdoor service at the Nooksack River, which was lovely.

The Youth group has been actively supporting the church. They have hosted coffee hour several times, they supported a food drive, and they cleaned up after events. They also served and cleaned up for the Shrove Tuesday pancake dinner as a fundraiser to support their Holden Village trip. They also make cookies for Friendship House and serve dinner at Family Promise.

During the year, we had two Youth Sundays, where the students and children led the entire service. The committee sponsors two of these services every year.

We held three game days for our great church family. These were focused as a inter-generation events aimed to get the youth and adult members of the church to get to know each other. We had between 15 to 20 people attend, a smaller turnout than desired. We are considering other activities in 2025.

The committee sponsored a BBQ and movie night for families, including the church family. We had many families attend and a few adults from our greater church family. We are planning more events like this for 2025.

Submitted by Chris Omdal

Edison Lutheran Church

Property and Management Committee

2024 Annual Report

Committee Members: Keith Peterson, Larry Forsythe, Christie Peterson, Brad Wyman Sr.,
Tom Wake, Nancy Nygren, Jerry Nelson, Evan Swanson, Randy Geary,
Shirley Brick, Laura Engebretsen

The Property and Management Committee meets on the first Tuesday of the month as needed. The committee is responsible for general maintenance, maintaining and improving church property and planning upgrades to the property. There is constantly a need for things to be repaired or updated. There are big and small projects that we participate in. Our work includes lawn and flower bed care along with trimming and pruning.

Here is the main list of projects that we have completed over the last year.

- A new heating system was installed in the Sunday School building and the Fellowship Hall.
- The septic tank inspection was completed and passed.
- The county fire and safety inspections were completed and passed.
- New outdoor lights were installed at the Parish House and garage.
- Performed a property-wide spring cleaning on March 31st.
- Garage was cleaned out and new shelves were built on the east end.
- Cabinets were installed in the Fellowship Hall restrooms for paper products.
- Parish House doors were painted.
- The Scout building was demolished in preparation for the playground.
- Playground preparation, construction and finish work were completed.

Without a doubt the largest and most demanding project this year was the installation of a new playground. There were many delays but eventually by October it was completed. A part of this was the destruction of the Scout building. We especially thank Brad Wyman for providing his expertise and equipment necessary for the removal of the Scout building. Thanks also to everyone who worked on these major projects.

Thank you for all your help and support this past year!

Submitted by Christie Peterson

Edison Lutheran Church Josephine Caring Community 2024 Annual Report

Anne and Bob Kuntz have been delegates to Josephine Caring Community (JCC) this year with Laura Engebretsen as the alternate.

JCC reports being on sound financial footing. The memory care unit expansion is still under construction.

There are informational luncheons you may attend to learn more about Cascade Village, the independent living community being built at JCC's property just west of the Smokey Point exit. There will be 64 apartments and amenities on 10 acres. This Life Plan community has a buy-in fee in addition to monthly rent. Residents then have access to the entire array of all the levels of care offered withing the Josephine umbrella, independent living, assisted living, memory care, and skilled care. This Continuing Care Retirement Community (CCRC) is a model found in most states at this time. This is the CCRC that is the furthest north in western Washington. Construction is expected to be complete by the end of 2026.

JCC has been thankful for ELC donations of bird seed for their feeders, toiletries, reading glasses, and for the generous ELC members who "adopted" 10 residents for Christmas. Anne and Bob Kuntz are filling birdfeeders once a month. This takes about 1 hour to 1 hrs 15 minutes. If anyone else is interested in doing this monthly please let us know. We'll show you the ropes.

Submitted by Anne Kuntz

Edison Lutheran Church Parish Life Committee 2024 Annual Report

Committee Members: Sarah Dahl, Bobbi Ahrenius, Kristin Caldwell, Linda Tyler, Linda Johnson, Janet Wyman, Debbie Conijn, Kris Merritt

Edison Lutheran's Parish Life Committee is a group of enthusiastic members who organize and support events which enhance the life of the congregation through recognition and celebration. The Parish Life Committee encompasses a variety of groups within our congregation, each one working to live out our mission to welcome, nurture and serve. Activities often center around food and hosting. A recurring responsibility for a member of the committee is assigning coffee hour fellowship hosts who serve the congregation following nearly all Sunday morning services. This provides members and guests an opportunity to connect and share important life events.

The Committee worked on and supported several events throughout the year. In April, the committee hosted a wonderful Easter Brunch with over 90 people attending. In November, the Parish Life Committee organized the Harvest Potluck and Pie Auction, which raised more than \$4,800, an increase of \$1,300 over the previous year's fundraising efforts. Money raised from this event will go to support Lutherwood. As this report is being prepared, the committee is working on planning and preparing for the Christmas Brunch on December 22nd, following the Sunday School Christmas Program.

Throughout the year, there were also a number of memorials and celebration of life events that the Committee supported, providing the food, fellowship and warmth that Edison Lutheran Church is known for.

Affiliated with this committee are the Prayer Shawl Group and Care Team Members, each with their specific areas of service to the congregation and community as we reach out to serve others. Parish Life meetings are typically held following the Sunday morning service during coffee hour, ideally on a monthly basis, and as needed when events are approaching. Discussion centers around upcoming events and responsibilities for specific aspects of the event are taken on by committee members. We also review and discuss the previous event and suggest changes that might make it more successful in the future.

Our committee looks forward to 2025 and continuing many of the events from past years, while being open to try new ideas that will help welcome, nurture, and serve our congregation and community.

Submitted by Kris Merritt and Linda Tyler

Edison Lutheran Church

Social Concerns Ministry Committee

2024 Annual Report

Committee Members: Inger Conner, Cheryl Conner, Anne Kuntz, Katy Olson, Janet Wyman

This committee coordinated ELC's ministries to Friendship House, Family Promise, Helping Hands Foodbank, Lutheran World Relief, and Bloodworks Northwest. The Social Concerns Committee helped Thrivent members put their grant money to work to support these ministries as well.

Dinners were served at Friendship House on the last Monday of every month. The numbers of meals served varied from as low as near 50 to over 110. At the end of 2024 we planned for enough food to feed 110-120 people at our monthly dinners. Thrivent grants for \$250 were used for each dinner thanks to the dedication of ELC's Thrivent members. With food costs on the rise this has not been enough to fully cover the meals and more of the ELC budgeted money was used this year than in the past.

ELC has continued to be a support church for the Family Promise (FP) shelter. Together with Burlington Lutheran we served shelter residents for 1 week on a quarterly schedule when they were housed at Burlington Lutheran. We provided grab and go breakfasts, sack lunches, and a hot dinner. ELC volunteers also stayed the night at Burlington Lutheran to be a resource to the residents. Two other projects also supported FP, the Early Angel project and the Advent Giving Tree. Through our Early Angel project \$925 worth of gift cards was collected for Christmas shopping for the FP families. A matching Thrivent grant was obtained to use for staples items for the shelter. Likewise, the Giving Tree was filled with requests for items the shelter needs to keep the day program at Bethlehem Lutheran operating. There was an outpouring of donations to help way beyond the holiday season.

Ninety eight School Kits were created by ELC members and sent off through Lutheran World Relief to developing nations to support education. A Thrivent grant was used to purchase the drawstring backpacks that the congregation filled.

This committee highlighted the ongoing need for donations of non-perishable items to the Helping Hand Foodbank. ELC's generous donations were taken regularly to their facility in Sedro Woolley.

We have also collected fabric and sewing notions throughout the year for the Farmworker Support Center's sewing group.

Blood works Northwest increased the frequency of their blood drives to every other month in our Fellowship Hall this year. We were able to register 274 donors, including 11 first-time donors, and collect 237 units of blood throughout 2024.

Our meetings on the first Monday of the month at 6:30 pm are open to anyone with an interest in getting involved in these ministries.

Submitted by Anne Kuntz

Edison Lutheran Church Stewardship Committee 2024 Annual Report

Committee Members: Jerry Sells, Bryan Galbraith, Patsy Martin, Pastor John Guthridge

The Stewardship and Finance Committees were separated at the 2024 Annual Meeting because they have different goals and functions.

This year the Stewardship Committee developed new policies focused on developing a Reserve Fund (formerly Growth and Benevolence Fund) to serve as a savings account for the church and a Congregational Gift policy. The gift policy outlines how a person can give to the church and how the church will use that gift. The committee is also working on a Council goal to develop a list of congregational members not currently involved in church activities. The goal is to invite those members to participate in a way that works for them.

The Stewardship Committee meets on an ad-hoc basis and typically via Zoom.

Submitted by Patsy Martin

Edison Lutheran Church Finance Committee 2024 Annual Report

Committee Members: John Johnson, Steven Dahl, Carrie Omdal, and Pastor John Guthridge

This past year the Finance Committee has been focusing on ensuring we use our money appropriately and effectively. We have streamlined bill paying and used online banking to ensure bills are paid on-time. We have a 100% on-time rate for paying bills this year, which means no penalties or unnecessary interest. We have also worked closely with the IRS, the Department of Labor & Industry, and the Department of Revenue to verify payroll taxes have been paid correctly and we are being charged the correct tax rates. We have moved to QuickBooks Online. This has been challenging and very helpful in many ways. We are trying the automatic tax filing and payment offered by QuickBooks.

Finally, we have gone through the budget with a fine toothed comb to ensure we have an accurate budget to work with in 2025. If you have any special talents that can assist us with financial management, please contact the church office.

Submitted by Carrie Omdal

Edison Lutheran Church Worship and Music Committee 2024 Annual Report

Committee Members: Pr. John, Jenifer Troxel, Barb Fredrickson, Peter Blau Ormsby, Jean Miller, AnnaLaurie Wattson Lamb, Brenda Geary, Terri Olsen

The Worship and Music Committee meets the first Wednesday of each month in the Parish House. The committee assists in planning the Sunday as well as the Advent and Lenten mid-week worship services, works with Altar guild to plan the Shrove Tuesday event and assists the Council as requested.

The pre-Lent Shrove Tuesday Pancake Feed was a huge success, with the Young Adult group serving and cleaning up afterwards. The Mudflat Ramblers Dixieland Band played for about two hours and was great entertainment. Thank you, Peter!

Lent began with Ash Wednesday and an evening service with imposition of ashes. There were mid-week services on the Wednesdays of Lent with a soup and bread supper at 5:30 and the Joyous Light Service by Ray McKeever at 6:15 pm.

Palm Sunday, Good Friday and Easter went well. Good Friday was a joint service at Salem Lutheran. We had good attendance for all services and received good comments from attendees.

Easter was nice and bright, with two brass musicians joining us. There were lots of visitors and energy. It was a very joyful service.

For Pentecost, we had guest minister, Pastor Deanna Wildermuth preaching and presiding. The liturgy was simplified for the day. The color of the day was red, and the sanctuary looked magnificent.

In July, we had a church camp-out and worship at the Bakke family campground in Saxon. Worship overlooked the Nooksack river, and there were around 50 in attendance.

In August, the committee was dealt a serious blow when Jane Fraser, our chair of many years, died from congestive heart failure. Pastor John has taken the lead in chairing the meetings for now, but the committee will be looking to add a new chairperson during 2025.

All Saints Sunday was as beautiful as ever. The candle lighting was successful, though we learned we need to have more space to accommodate more candles!

For Advent this year, Linda Johnson coordinated our Wednesday Mid-week Soup Suppers before our Holden Evening Prayer worship services. Pastor John used the three Wednesdays to teach on the sacraments. Suppers and services were very well attended.

On the Sunday before Christmas, the Sunday School brought us the sermon in the form of the children's program. It was the largest Sunday service of the year, with more than 180 in attendance, and it brought joy to us all. Special thanks to the children and teachers, as well as Becca Geary, Jenny Sheahan, and Peter Ormsby for their work in making this happen!

For Christmas Eve, we had two services at 5 pm and 9 pm. They were both well attended, with the 5 pm having the most attendees. There were many visitors and small children in attendance, with special music provided by Alexia Englund, David Benson, and the choir.

Choir has continued to impress with their musical ability and faithful service in consistently bringing music to our service, thanks in no small part to Barb and Peter's talents. Carol Dahl organized birthday celebrations throughout the year to give us time for fellowship. In the Fall, the choir lost one of its members, Rod Rothlissberger, first to declining health and then to his death in December. While he was not a member of this congregation and there will be no formal service, the choir will remember him in their own way.

Submitted by Pastor John

Edison Lutheran Church Evangelism Committee 2024 Annual Report

Evangelism Committee Members: Karen Fisher, Sarah Dahl, Joanne Berentson, Judy Bendtsen, Bonnie Bowers, Carrie Omdal, and Cathy Smith.

We welcome visitors to Edison Lutheran Church, recognize new members, provide activity bags for children during the church service, and make available literature and communication to guests and members.

Committee projects chairs:

- Joanne Berentson and Bonnie Bowers - Welcoming visitors with help from greeters.
- Cathy Smith and Judy Bendtsen - Visitor bags and new member gift bags.
- Karen Fisher and Sarah Dahl - Children's activity bags with help from Sunday school children.
- Carrie Omdal—Correspond with guests and make Christ in our Homes booklets, Living Lutheran Magazine, internet advertising, and flyers available.

Like always, we continued to provide *Christ in our Homes* booklets and *Living Lutheran Magazine*, and to advertise our worship services in the newspaper, on the internet, and through mass mailings as needed.

Submitted by Karen Fisher

Congregational Statistical Report
Edison Lutheran Church
2025

Baptisms

January 7	Amber Erps, Mayden and Eva Klllogjeri
July 21	Daniel Johns
September 8	LeAnna Ruhland Haylee, Hayden, and Brandy Bloodgood

Confirmations

None in 2024

Marriages

September 20

David & Mandy
Benson

New Members

Transfers to other parishes

None in 2024

By Affirmation of Baptism *None in 2024*

By Transfer	Reggie & Juli Nelson
	Jim & Kay Zielinski
	Craig & Debbie Bloodgood
	David & Linda Vague

Burials/Memorial Services

January 13	*Roberta DeMarre
February 5	*Gary Knutzen
February 12	Donna Mitchell
March 24	*Lyle & Cindy Caplinger
April 13	*Janet Navert
June 8	*Ruth Sexton
August 17	*Jane Fraser
August 31	Roberta Martin
November 10	*Steven Omdal

Total membership

2024	323 Baptized Members	215 Confirmed
2023	314 Baptized Members	207 Confirmed
2022	307 Baptized Members	209 Confirmed

Worship Statistics

Average weekly attendance	
In-person	106/Service
On-line	33/Service

(52 Sunday services, averages do not include midweek services for Lent, Holy week & Advent)

Christmas Eve attendance	In-person	261
	Online	37

* Edison Lutheran Church Members

2025 Proposed Spending Plan

Edison Lutheran Church

A Christ-centered community of faith, committed to being a Welcoming,

Nurturing and Serving Church for its community and the world.

This is the presentation of the Church Council's Proposed Congregational Spending Plan for the year 2025. It reflects the mission we hope to accomplish in Jesus' name. Where possible and appropriate, we will attempt to explain changes and any increased proposed dollar amounts.

Sunday, January 26, 2025 is the annual congregational meeting to adopt the spending plan. Please read the proposed plan and make notes of your questions and concerns where possible, so they may be voiced at the meeting. We remind you that the Church's constitution defines a "Voting Member" as "Confirmed members who have worshipped and communed during the current or preceding year and have given a contribution of record."

Please meditate on this plan. It is PROPOSED by the Council as a tool to make Edison Lutheran Church's mission possible, effective, and efficient. ELC continues to fulfill its mission with the time, talent, and monies that are so graciously given by its members. The Church Council submits this proposed spending plan to the congregation after much thought and prayer, and feels that it is attainable through the offerings, building use fees, and other miscellaneous receipts each week.

Respectfully Submitted, Edison Lutheran Church Council



2025 Proposed Spending Plan

Pastor's Salary/Benefits	Approved 2024	Proposed 2025	Change from 2024
Salary	\$ 47,569	\$ 51,000	
Housing Allowance	\$ 39,748	\$ 41,700	
Pension/Health	\$ 39,044	\$ 41,000	
Social Security Offset	\$ 6,815	\$ 7,092	
Subtotal	\$ 133,176	\$ 140,792	\$7,616

Pastor's Other Expenses	Approved 2024	Proposed 2025	Change from 2024
Mileage	\$ 2,000	\$ 2,000	
Continuing Education	\$ 1,500	\$ 1,500	
Resource Materials	\$ 500	\$ 500	
Bishop's Convocation	\$ 400	\$ 400	
Subtotal	\$ 4,400	\$ 4,400	\$0

2025 Proposed Spending Plan Continued

Staff	Approved 2024	Proposed 2025	Change from 2024
Choir Director	\$ 11,102	\$ 11,435	
Youth Choir Director	\$ 1,685	\$ 1,736	
Choir Accompanist	\$ 2,132	\$ 2,196	
Worship Accompanist	\$ 14,940	\$ 15,388	
Office Secretary	\$ 30,414	\$ 30,500	
Supply Pastor	\$ 1,600	\$ 5,000	
Mileage - Supply Pastor	\$ 500	\$ 2,000	
Employer FICA/Medicare	\$ 5,500	\$ 5,300	
Employer L & I	\$ 1,500	\$ 1,200	
WA Paid Family Leave	\$ 1,000	\$ 1,000	
Subtotal	\$ 70,373	\$ 75,755	\$5,382

Office/Administration	Approved 2024	Proposed 2025	Change from 2024
Computer Equipment: New/Updating	\$ 4,500	\$ 4,500	
Computer Fees: ISP/software	\$ 1,500	\$ 1,600	
Copier repair	\$ 6,000	\$ 5,000	
Nonprofit Corporation Licensing	\$ 20	\$ 70	
Office Supplies (including paper)	\$ 2,500	\$ 2,500	
Postage	\$ 1,200	\$ 1,200	
Property Tax	\$ 250	\$ 250	
Telephone/Internet	\$ 3,600	\$ 3,600	
Subtotal	\$ 19,570	\$ 18,720	-\$850

Benevolence	Approved 2024	Proposed 2025	Change from 2024
NW WA Synod/ELCA	\$ 14,500	\$ 14,500	
Tumani Lutheran Seminary	\$ 12,000	\$ 12,000	
Helping Hands Food Bank	\$ 3,000	\$ 3,000	
Family Promise	\$ 3,000	\$ 3,000	
El Camino de Emaus	\$ 3,000	\$ 3,000	
Friendship House	\$ 3,000	\$ 3,000	
Josephine Home	\$ 3,000	\$ 3,000	
Lutherwood	\$ 3,000	\$ 3,000	
Lutheran World Relief	\$ 3,000	\$ 3,000	
Lutheran Campus Ministry WWU	\$ 500	\$ 500	
UW Campus Ministry	\$ 500	\$ 500	
PLU - Campus Ministry	\$ 500	\$ 500	
Wycliff Bible Translators	\$ 500	\$ 500	
Pastor's Benevolence Fund	\$ 1,000	\$ 1,000	
Subtotal	\$ 50,500	\$ 50,500	\$0

2025 Proposed Spending Plan Continued

Church Council	Approved 2024	Proposed 2025	Change from 2024
Synod Assembly	\$ 420	\$ 420	
Council Activities	\$ 1,500	\$ 1,500	
Conferences/Retreats	\$ 100	\$ 100	
Subtotal	\$ 2,020	\$ 2,020	\$0

Property & Management	Approved 2024	Proposed 2025	Change from 2024
Building Maintenance/Repair	\$ 5,000	\$ 5,000	
Grounds Maintenance	\$ 100	\$ 100	
Parish House Maintenance/Repair	\$ 1,000	\$ 1,000	
Cleaning Services	\$ 3,300	\$ 3,000	
Electricity	\$ 10,000	\$ 10,000	
Garbage	\$ 650	\$ 625	
Insurance:Liability & Fire	\$ 8,391	\$ 8,555	
Maintenance/Cleaning Supplies	\$ 600	\$ 600	
Water	\$ 800	\$ 600	
Subtotal	\$ 29,841	\$ 29,480	-\$361

Worship & Music	Approved 2024	Proposed 2025	Change from 2024
Altar Guild/Worship supplies	\$ 3,800	\$ 3,800	
Piano/Organ Maintentance Repair	\$ 500	\$ 500	
Guest Musician	\$ 1,300	\$ 1,300	
Music Supplies & License Fees	\$ 1,800	\$ 2,000	
Subtotal	\$ 7,400	\$ 7,600	\$200

Christian Education	Approved 2024	Proposed 2025	Change from 2024
Adult Education	\$ 550	\$ 550	
Confirmation Retreat	\$ 500	\$ 500	
Sunday School Curriculum & Supplies	\$ 2,200	\$ 2,200	
VBS	\$ 100	\$ 250	
Subtotal	\$ 3,350	\$ 3,500	\$150

Youth	Approved 2024	Proposed 2025	Change from 2024
ELC Scholarship	\$ 2,000	\$ 2,000	
Youth Camperships for Lutherwood	\$ 4,000	\$ 4,600	
Youth Group	\$ 2,500	\$ 2,500	
Family Events	\$ 1,000	\$ 1,000	
Subtotal	\$ 9,500	\$ 10,100	\$600

2025 Proposed Spending Plan Continued

Parish Life	Approved 2024	Proposed 2025	Change from 2024
Committee Activities	\$ 500	\$ 500	
Fellowship Kitchen/Food Supplies	\$ 2,000	\$ 2,000	
Subtotal	\$ 2,500	\$ 2,500	\$0

Evangelism	Approved 2024	Proposed 2025	Change from 2024
Devotional Booklets	\$ 240	\$ 240	
Lutheran Magazine	\$ 750	\$ 750	
Gift Bags	\$ 600	\$ 600	
Brochures/Mass Mailings/Flyers	\$ 1,200	\$ 1,200	
Advertising	\$ 1,000	\$ 1,000	
Subtotal	\$ 3,790	\$ 3,790	\$0

Social Concerns	Approved 2024	Proposed 2025	Change from 2024
Committee Activities	\$ 50	\$ 50	
Friendship House Dinners	\$ 1,500	\$ 1,500	
Family Promise	\$ 950	\$ 950	
Subtotal	\$ 2,500	\$ 2,500	\$0

Stewardship & Finance	Approved 2024	Proposed 2025	Change from 2024
Banking Expenses (bill pay + Checks)	\$ 250	\$ 100	
Bookkeeping Services	\$ 1,500	\$ 2,400	
Offering Envelopes	\$ 150	\$ 150	
Subtotal	\$ 1,900	\$ 2,650	\$750

Total Expenses	\$ 340,820	\$ 354,307	\$ 13,487.00
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Summary - 2025 Proposed Budget

	2024 Spend	2024 Budget	2025 Proposed
Subtotal Pastor	\$133,176	\$133,176	\$140,792
Subtotal Pastor's Other Expenses	\$1,174	\$4,400	\$4,400
Subtotal Staff	\$59,240	\$70,373	\$75,755
Subtotal Office Admin	\$10,707	\$19,570	\$18,720
Subtotal Benevolence	\$50,500	\$50,500	\$50,500
Subtotal Church Council	\$120	\$2,020	\$2,020
Subtotal Property & Management	\$23,021	\$29,841	\$29,480
Subtotal Worship & Music	\$5,549	\$7,400	\$7,600
Subtotal Christian Education	\$1,099	\$3,350	\$3,500
Subtotal Youth	\$7,579	\$9,500	\$10,100
Subtotal Fellowship & Parish Life	\$1,710	\$2,500	\$2,500
Subtotal Evangelism	\$971	\$3,790	\$3,790
Subtotal Social Concerns	\$1,057	\$2,500	\$2,500
Subtotal Stewardship & Finance	\$1,031	\$1,900	\$2,650
TOTAL BUDGET	\$296,935	\$340,820	\$354,307
\$ Needed per Sunday (2024 Proposed)		\$6,563	\$6,814

2024 Account Balances

Account Balances	
	December 31
Primary Checking	\$ 55,010.09*
Money Market Account	\$ 37,475.23
Building Fund	\$ 19,128.76
Button Peterson Savings	\$ 45,382.53
Gundersen/Omdal Scholarship CD	\$ 50,637.81
Theresa Walter Scholarship CD	\$ 2,809.05
Thelma Woll Jones Scholarship CD	\$ 42,568.72
Lucille Peterson Scholarship CD	\$ 0
Benevolence CD	\$ 1,090.30

*Does not reflect ~\$20,000 in uncleared checks

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Edison Lutheran Church - Welcoming.....Nurturing.....Serving



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Pastor John Guthridge